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	Employee Associations - Summary of Contributions and Continuation Language	

	Confidentials	Managers	Executives	CMCEA	СМРМА	CMPA	CMFMA	CMFA	
	8.00%	8.00%	8.00%	9.00%	9.00%	9.00%	9.00%	9.00%	Employee PERS Rate
	3.52%	3.52%	3.52%	3.52%	0.00%	0.00%	0.00%	0.00%	Prior Employee Contribution
	4.00%	4.00%	4.00%	4.00%	5.00%	5.00%	5.00%	5.00%	Contribution Per Proposed Side Letters
	1.00% (52 pay periods)	1.00% (52 pay periods)	1.00% (52 pay periods)	1.00% (52 pay periods)	n/a	n/a (52 pay periods)	1.00% (52 pay periods)	1.00% (26 pay periods)	Additional Contribution of RHS
<b>L</b>	8.52% (52 pay periods)	5.00% (104 pay periods)	5.00% (104 pay periods)	6.00% (52 pay periods)	6.00% (26 pay periods)	Amount of Proposed Contribution (duration)			
	52 re-	52 ге-	52 re-	52 ге-			wi if o go J	meet if othe agree t	Rec
	52 pay periods re-opener n/a	n/a	n/a	will continue if other groups go past 52 pp's	meet re comp if other groups agree to reduce	Reopener/Continuation language Salaries Health Sa			
	52 pay periods	52 pay periods	52 pay periods	52 pay periods	cont. suspension if other groups go past 52 pp's	cont. suspension if other groups go past 52 pp's	will continue if other groups go past 52 pp's	cont. suspension if other groups continue	ation language Health Savings
	\$5,889.00	\$9,301.00	\$6,377.00	\$91,904.00	\$7,871.00	\$129,299.00	\$3,358.00	not pending	Valuation of Monthly Savings By Association